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IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF NEVADA

In re
WASHINGTON GROUP
INTERNATIONAL INC., et al.,

Case No. BK-N-01-31627
Chapter 11

**ORDER, UNDER 11 U.S.C. §§ 105,
363 AND 365 AUTHORIZING
IMPLEMENTATION OF MODIFIED
EMPLOYEE SEVERANCE PROGRAM**

Debtors. Hrg. Date: September 27, 2001
Hearing Time: 2:00 p.m.

Upon the Motion For Order, Under 11 U.S.C. §§ 105, 363
And 365 Authorizing Implementation Of Modified Employee Severance
Program (the "Motion"); and after a hearing on the Motion; and
the Court having considered the Motion and the Declaration of
Catherine Rupert in Support Of Motion For Order, Under 11 U.S.C.

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§§ 105, 363 And 365 Authorizing Implementation Of Modified Employee Severance Program (the "Declaration"); and upon the record herein; and after due deliberation thereon; and good cause appearing therefor; it is hereby

FOUND THAT:

A. The relief requested, as modified and clarified on the record and through the Declaration, in the Motion is in the best interests of the Debtors, their estates, their creditors and other parties-in-interest.

B. Proper and adequate notice of the Motion has been given and no other or further notice is necessary; and it is therefore,

ORDERED, ADJUDGED AND DECREED THAT:

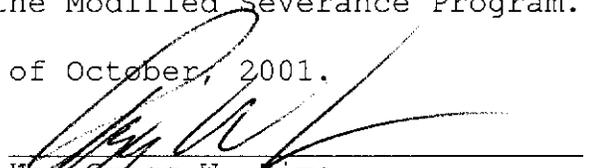
1. The Motion, as modified and clarified on the record and through the Declaration, is GRANTED.

2. The Debtors are authorized under 11 U.S.C. §§ 105, 363 and 365 to implement the Modified Severance Program.

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3. The Debtors and their respective officers, employees and agents are hereby authorized and directed to execute such documents and do such acts as are necessary or desirable to consummate the Modified Severance Program.

DATED this 11 day of October, 2001.



Hon. Gregg W. Zive
UNITED STATES BANKRUPTCY JUDGE

Submitted by:
LIONEL SAWYER & COLLINS



Jennifer A. Smith
Attorneys for Washington Group
International, Inc., et al.
Debtors and Debtors in Possession

APPROVED/DISAPPROVED:

By: _____
Randy Rogers, Esq.
Murphy Sheneman Julian & Rogers
Attorneys for the Official Unsecured
Creditor's Committee