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Attorneys for the Debtors and  
Debtors-in-Possession

IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE DISTRICT OF NEVADA

In re  
WASHINGTON GROUP  
INTERNATIONAL, INC., et al.,  
Debtors.

Case No. BK-N-01-31267  
(Chapter 11)  
*or* Amended  
**ORDER AUTHORIZING RETENTION  
OF PROFESSIONALS UTILIZED BY  
DEBTORS IN ORDINARY COURSE  
OF BUSINESS**

Hearing Date: ~~June 13~~ *May 14*, 2001  
Hearing Time: 9:30 a.m.

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This matter having come before the Court on the Motion, dated May 14<sup>th</sup>, 2001 (the "Motion"),<sup>1</sup> of Washington Group International, Inc. ("WGI"), and its direct and indirect subsidiaries, debtors and debtors-in-possession in the above-captioned cases (collectively, "Washington Group" or the "Debtors"), for an order authorizing (i) the retention of professionals utilized by the Debtors in the ordinary course of business (collectively, the "Ordinary Course Professionals"), and (ii) the payment of interim compensation and reimbursements of expenses to such Ordinary Course Professionals in the manner customarily made by the Debtors; and the Court having reviewed the Motion and the Affidavit of Stephen G. Hanks in Support of Chapter 11 Petitions and First-Day Orders, sworn to on May 13, 2001; and the Court having determined that the employment of the Ordinary Course Professionals is in the best interests of the Debtors', their estates, their creditors, and other parties-in-interest; and it appearing that notice of the Motion was good and sufficient under the particular circumstances and that no other or further notice need be given; and upon the record herein; and after due deliberation thereon; and good and sufficient cause appearing therefor, it is hereby

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<sup>1</sup> Unless otherwise defined, capitalized terms used herein shall have the meanings ascribed to them in the Motion.

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ORDERED, ADJUDGED AND DECREED THAT:

1. The Motion be, and it hereby is, GRANTED.

2. Pursuant to 11 U.S.C. §§ 327 and 105, the Debtors be, and they hereby are, authorized and empowered to employ and retain the Ordinary Course Professionals listed on the annexed Exhibit A.

3. Subject to the limitations set forth below, the Debtors are authorized to pay, without formal application to the Court by any Ordinary Course Professional, the full billed amounts of the interim fees and disbursements of each Ordinary Course Professional upon submission to the Debtors of an invoice setting forth in reasonable detail the nature of the services rendered after the Petition Date and calculated in accordance with such Professional's standard billing practices (without prejudice to the Debtors' right to dispute any such invoices); provided, however, that no compensation paid to an Ordinary Course Professional shall be final until the retention of such Professional is authorized as a final matter pursuant to the provisions below.

4. Payments to an Ordinary Course Professional shall be subject to the approval of the Court in accordance with 11 U.S.C. §§ 330 and 331 if payments to such Professional exceed \$50,000 in any one month or \$600,000 per year. The compensation paid to the Professionals described in the foregoing sentence

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3 shall nonetheless become subject to the approval of the Court in  
4 accordance with 11 U.S.C. §§ 330 and 331 if it exceeds the limits  
5 set forth therein. In all other respects, such Professionals  
6 shall be treated as an Ordinary Course Professional and their  
7 retention shall be governed by this Order.

8           5. Approximately every one-hundred twenty (120) days,  
9 the Debtors shall file a statement with the Court and serve such  
10 Statement upon the United States Trustee, counsel to any official  
11 committee(s) appointed in these cases (collectively, the "Commit-  
12 tee(s)"), and counsel to the Debtors' prepetition and  
13 postpetition lenders (the "Lenders"). The Statement shall  
14 include the following information for each Ordinary Course  
15 Professional: (a) the name of the Ordinary Course Professional;  
16 (b) the aggregate amounts paid as compensation for services  
17 rendered and reimbursement of expenses incurred by the Ordinary  
18 Course Professional during the 120 days; and (c) a general  
19 description of the services rendered by the Ordinary Course  
20 Professional.  
21

22           6. Within five (5) days after entry of this Order,  
23 the Debtors shall serve this Order upon each Ordinary Course  
24 Professional. Not later than thirty (30) days after entry of  
25 this Order, each Ordinary Course Professional who is an attorney  
26 shall file with the Court, and serve upon the United States  
27 Trustee, counsel to any Committee(s), counsel to the Lenders, and  
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counsel to the Debtors, a verified statement pursuant to Fed. R. Bankr. P. 2014, substantially in the form of the statement annexed hereto as Exhibit B (the "Disclosure Statement"), including an explanation of prepetition services rendered and postpetition services to be provided to the Debtors.

7. The United States Trustee, the Committee(s), and the Lenders shall have twenty (20) days after the receipt of such statement, or such other time as may be agreed to by the Ordinary Course Professional or ordered by the Court (the "Objection Deadline"), to object to the retention of the Ordinary Course Professional. Objections, if any, shall be served upon (i) the Ordinary Course Professional, (ii) the United States Trustee, (iii) counsel to the Committee(s), (iv) counsel to the Lenders, and (v) counsel to the Debtors, on or before the Objection Deadline. If any such objection cannot be resolved within twenty (20) days of service, the matter shall be scheduled for hearing before the Court at the next regularly-scheduled omnibus hearing or other date otherwise agreeable to the Ordinary Course Professional, the Debtors and the United States Trustee, the Committee(s), or the Lenders (whichever objected to the retention of the Ordinary Course Professional). If no objection is submitted on or before the Objection Deadline, or if any objection submitted is timely resolved as set forth above, then without further

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3 order of the Court the employment, retention and compensation of  
4 the Ordinary Course Professional shall be deemed approved.

5           8. The Debtors are authorized, without need for  
6 further hearing or Order of the Court, to employ and retain  
7 Ordinary Course Professionals not presently listed in Exhibit A  
8 ("Additional Ordinary Course Professionals") by filing with the  
9 Court a supplement to Exhibit A (the "Supplement"). The Supple-  
10 ment shall list the name and estimated monthly fee of the Addi-  
11 tional Ordinary Course Professional, along with a brief descrip-  
12 tion of the services to be rendered and shall otherwise comply  
13 with the terms of this Order. For purposes of complying with the  
14 Disclosure Statement requirement above, the 30-day requirement  
15 for the Additional Ordinary Course Professionals who are attor-  
16 neys shall run from the filing of the Supplement with the Court,  
17 but all other requirements shall remain the same.

18  
19           9. All professionals seeking compensation and reim-  
20 bursement of fees under this Order shall abide by the following  
21 guidelines:

22           (a) Professionals may only charge one-half (1/2) of  
23 all travel time unless such professional was working on the case  
while traveling;

24           (b) The cost for copies shall not exceed 15 cents per  
25 page;

26           (c) There shall be no charges for incoming faxes. The  
27 cost for outgoing faxes shall not exceed \$1 per page for each of  
the first twenty-five (25) pages and 50 cents for each and every  
page thereafter;

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(d) There shall be no compensation for "first class" travel or "luxury meals;"

(e) There shall be no payment of interest on invoices paid pursuant to the terms of this Order;

(f) The blended rate of counsel shall be reflected on each monthly statement; and

(g) All payments for cab fare and meals due to working after hours shall not exceed \$500 per month per firm unless billed according to a budget pre-approved by the Office of the United States Trustee.

Date: Reno, Nevada  
May 23, 2001

  
\_\_\_\_\_  
Hon. Gregg W. Zive  
UNITED STATES BANKRUPTCY JUDGE

APPROVED/~~DISAPPROVED~~

  
\_\_\_\_\_  
Nicholas Strozza, Esq.  
Office of the United States Trustee

**Exhibit A**  
**Ordinary Course Professionals**

Name/Address	Estimated Monthly Fee	Description of Services
Abeledo Gottheil Abogados Attn: Pablo Richards Av. Eduardo Madero 1020 - 5 piso (1106) Capital Federal - Buenos Aires, Argentina	\$1,000	Attorneys - Litigation
Abello Conception Regala & Cruz ACCRA Building, 122 Gamboa Street Legaspi Village Makati City, Metro Manila, Philippines	\$10,000	Attorneys - Employment Litigation
Adams, Coogler, Watson & Merkel Nations Bank Tower Suite 1600 1555 Palm Beach Lakes Blvd. West Palm Beach, FL 33401	\$2,000	Attorneys - Litigation
Akana.K. Ma One S.W. Columbia, Suite 1880 Portland, OR 97258	\$1,000	Attorney - Contracts
Akerman, Senterfitt & Eidson Attn: Townes, Virginia 255 S. Orange Avenue Citrus Center/PO Box 231 Orlando, Fla	\$1,000	Attorneys - Litigation
Allen Matkins Leck Gambel & Mallory Attn: Ken Curtis 1900 Main St., Fifth Floor Irvine, CA 92614-7312	\$4,000	Attorneys - Litigation
Allevi, Oscar Allevi & Asociados - Estudio Administrativo Contable Av. Col 3/4n 158 - 3 <sup>rd</sup> piso - Dpto. "C" Cordoba, Cordoba, Argentina	\$1,000	Attorneys - Litigation
Alston & Bird Attn: Craig R. Pett One Atlantic Center 1201 West Peachtree Street Atlanta, GA 30309-3424	\$15,000	Attorneys - Employee Benefits
Amdursky, Pelky, Fennell & Wallen P.C. Attn: Timothy Fennell 26 East Oneida Street Oswego, NY 13126-2695	\$3,000	Attorneys - Litigation
Analytical Compensation Services Attn: Jim McMahon 5080 North 40 <sup>th</sup> Street, Suite 245 Phoenix, AZ 85018	\$3,000	Executive Compensation Consulting
Andover I-P Law Attn: David Silverstein Esq. 44 Park Street, Suite 300 Andover, Ma. 01810	\$10,000	Attorneys - Patents
Andrews & Kurth Attn: John B. Shely 600 Travis, Suite 4200 Houston, TX 77002	\$5,000	Attorneys - Employee Benefits Litigation
Anthony Crivaro P.O. Box 176 Edgemont, PA 19028	\$5,000	Consultant

Name/Address	Estimated Monthly Fee	Description of Services
Approach Management Services Attn: Mike Sotelo 1319 Dexter Ave. N #220 Seattle, WA 98109	\$2,000	Attorneys - Workers Compensation
Arthur Andersen 801 Second Avenue, Suite 900 Seattle, WA 98104-1552	\$25,000	Accounting Services
Ashby & Geddes Attn: William P. Bowden One Rodney Square P. O. Box 1150 Wilmington, Delaware 19899	\$1,000	Attorneys - Litigation
Bachman, Robert L. The Atrium 19100 Von Karman Avenue, Ste. 380 Irvine, CA 92612	\$1,000	Attorney - Litigation
Baginski & Bashline Attn: Hutton, Gerald 1 PPG Place, Suite 1650 Pittsburgh, PA 15222	\$1,000	Attorney - Insured Litigation
Baker & McKenzie Attn: Andre M. Saltoun, Esq. 660 Hanson Way Palo Alto, CA 94304	\$20,000	Attorneys - Litigation
Baldwin & Brown Attn: Dennis W. Brown 1512 Larimer Street, Suite 450 Denver, CO 80202	\$3,000	Attorneys - Litigation
Ballard Spahr Andrews & Ingersoll 201 South Main Street, Suite 600 Salt Lake City, UT 84111-2221	\$5,000	Attorneys - Litigation
Basurto, Santillana Y Arguijo Attn: Santillana, Gustavo Homerio No. 1804-602 Col Polanco CP.11570 Mexico, D.F.	\$2,000	Attorneys - Litigation
BDS Travessa da Lapa, 96 12 andar Cj 121 Centro - 80010 190 Curitiba, Parana, Brazil	\$3,000	Accountants
Bendinger Crockett Peterson & Casey Attn: John Bogart 170 S. Main, Suite 400 Salt Lake City, UT 84101	\$3,000	Attorneys - Litigation
Bennett, Bricklin & Saltzburg Attn: Paul F. Lantieri 100 South Queen Street, Third Floor Lancaster, PA 17603-5368	\$3,000	Attorneys - Litigation
Bernhard & Leslie 3980 Howard Hughes Parkway, Suite 550 Las Vegas, NV 89109	\$2,000	Attorneys - Litigation
Bickers, Michael S. 132 Kinswood Circle Danville, CA 94506	\$6,000	Consultant - Business Development
Bickmore Risk Services Attn: Mark Priven 725 Kains Ave. Albany, CA 94706	\$5,000	Risk Management Actuary
Boies, Schiller Attn: Jonathan Schiller 5301 Wisconsin Avenue N.W., Suite 570 Washington, DC 20015	\$5,000	Attorneys - Arbitration

Name/Address	Estimated Monthly Fee	Description of Services
Bom Woo Company Ltd. Attn: O.H. Kang, President Room 1101, Namkang Building 32-2 Mukyodong, Chung-ku Seoul, Korea	\$5,000	Marketing Agent
Bradley, Arant, Rose & White Attn: James Walker May 2001 Park Place Suite 1400 Birmingham, AL 35283	\$50,000	Attorneys - General Representation
Bradley, Campbell, Carney & Madsen 1717 Washington Ave Golden, CO 80401	\$1,000	Attorneys - Labor
Brandon, Harry "Skip" Smith Brandon International, Inc. 1155 15 <sup>th</sup> Street NW, Suite 1002 Washington, DC 20005	\$5,000	Consultant - Security
Brobeck Phleger & Harrison Spear Street Tower One Market San Francisco, CA 94105	\$50,000	Attorneys - Litigation
Brown & Levicoff, P.C. Attn: Avrum Levicoff Suite 600 Gulf Tower 707 Grant Street Pittsburgh, PA 15219-1917	\$3,000	Attorneys - Litigation
Brownstein, Hyatt & Farber Attn: Stanley L. Garnett 410 Seventeenth Street, 22 <sup>nd</sup> Floor Denver, CO 80202-4437	\$50,000	Attorneys - Litigation
Bryan Cave Attn: Richard Tyner P.O. Box 20883 Riyadh 11465 Saudi Arabia	\$5,000	Attorneys - International
Bryan Nelson Randolph & Weathers Attn: David Ott 6524 US Highway 98 Hattiesburg, MS 39404	\$15,000	Attorneys - Litigation
Buchhammer & Kehl Attn: Curtis Buchhammer 1821 Logan Avenue Cheyenne, WY 82003	\$2,000	Attorneys - Litigation
Bullivant, Houser & Bailey, PC Attn: Ronald E. Bailey 300 Pioneer Tower 888 SW Fifth Avenue Portland, OR 97204	\$3,000	Attorneys, Litigation
Burnham & Brown Attn: Steven Marden 1901 Harrison St. 11th Fl. PO Box 119 Oakland, CA 94604	\$3,000	Attorneys - Litigation
Calvert- Menicucci Attn: Carl A. Calvert 1303 Rio Grande Blvd., Suite 7 P.O. Drawer 6305 Albuquerque, NM 87197	\$1,000	Attorneys - Litigation
Cassiday, Schade & Gloor Attn: Thomas P. Boylan 20 N. Wacker Drive, Suite 1040 Chicago, IL 60606 Phone: 312-641-3100	\$3,000	Attorneys - Litigation

Name/Address	Estimated Monthly Fee	Description of Services
CB Richard Ellis Attn: Poe Corn 4365 Executive Drive, Suite 900 San Diego, CA 92121-2127	\$40,000	Real Estate Appraisals
Celso Wolf Rua Carlos de Carvalho 771-6 <sup>th</sup> andar Conjunto 604 Curitiba, Parana, CEP 80430-180, Brazil	\$1,000	Attorney - Litigation
Cerussi & Spring Attn: Alfred Page, Jr. One North Lexington Avenue White Plains, NY 10601-1700	\$3,000	Attorneys - Litigation
Chernesky, Heyman & Kress Attn: Thomas Whelley 10 Courthouse Plaza, SW Suite 110 Dayton, OH 45401	\$3,000	Attorneys - Employment Litigation
Chisenhall, Nestrud & Julian Attn: Nestrud, Charles 2480 First Commercial Bank Bldg 400 W. Capital Little Rock, Arkansas 72210	\$20,000	Attorney - Litigation
Church, Harris, Johnson & Williams Attn: Lynn Dankowski 201 West Main Street, Suite 104 Missoula, MT 59807-7007	\$1,000	Attorneys - Litigation
Cipriani and Werner Attorneys at Law Attn: Frank Veltri 1100 Two Chatham Center Pittsburgh, PA 15219-3437	\$2,000	Attorneys - Workers Compensation
Clark, Newton & Evans Attn: John Newton 509 Princess Street Wilmington, NC 28401	\$5,000	Attorneys - Litigation
Cloninger, Lindsay, Hensley, Searson & Arcurl Attn: John C. Cloninger 366 Merrimon Avenue Asheville, NC 28801	\$25,000	Attorneys - Litigation
Coats, Rose, Yale, Ryman & Lee Coats, William 800 First City Tower 1001 Fannin Houston, Texas 77002	\$1,000	Attorneys - Litigation
CompManagement, Inc. Attn: Nancy West 9100 South Hills Blvd., Ste. 300 Cleveland, OH 44147	\$2,000	Attorneys - Workers Compensation
CompTrol Attn: Phillip Murphy P.O. Box 11107 Charleston, WV 25339	\$2,000	Attorneys - Workers Compensation
Conboy, Mckay, Bachman & Kandall Attn: Stephen W. Gebo 407 Sherman Street Watertown, NY 13601	\$3,000	Attorneys - Litigation
Conn, Kavanaugh, Rosenthal, Peisch & Ford Attn: James F. Kavanaugh Ten Post Office Square Boston, MA 02109	\$3,000	Attorneys - Employment Litigation
Conveyor Engineering P.O. Box 15989 Boise, ID 83715	\$5,000	Consultant - Engineering

Name/Address	Estimated Monthly Fee	Description of Services
Conway & Mrowiec Attn: John S. Mrowiec 300 South Wacker Drive, Suite 601 Chicago, IL 60606	\$4,000	Attorneys - Litigation
Cox, Wootton, Griffin & Hanson, LLP Attn: Richard C. Wootton Four Embarcadero Center, Suite 1450 San Francisco, CA 94111	\$3,000	Attorneys - Litigation
Cozen & O'Connor Attn: Philip Kircher 1900 Market St. Philadelphia, PA 19103	\$3,000	Attorneys - Litigation
Cranes & Marine Constructing Equipment Attn: John Ashby 8890 Bradbury Drive Boise, ID 83704	\$1,000	Consultant - Equipment
Cremer Kopon Shaughnessy & Spina, LLC Attn: Gary T. Jansen/John T. Lynch 180 North Lasalle Street, Suite 3300 Chicago, IL 60601	\$20,000	Attorneys - Litigation
Crivello Carlson Mentkowski & Steeves Attn: Jeffrey T. Nichols The Empire Building 710 North Plankinton Avenue Milwaukee, WI 53203	\$3,000	Attorneys - Litigation
Crosby, Heafey, Roach & May Attn: Greg Ficks 1999 Harrison Street P.O. Box 2084 Oakland, CA 94604-2084	\$1,000	Attorneys - Litigation
CSC 1013 Centre Road Wilmington, DE 19805	\$2,000	Service of Process
Damon & Morey Attn: Peter Marlette 1000 Cathedral Place 298 Main Street Buffalo, NY 14202	\$5,000	Attorneys - Litigation
Datsopoulos, McDonald & Lind Central Square Building 201 W. Main Street Missoula, MT 59802	\$50,000	Attorneys - Litigation
Davidson & Troilo Attn: Richard D. O'Neil Northwest Center 7550 IH IO West, Suite 800 San Antonio, TX 78229-5815	\$3,000	Attorneys - Litigation
Davis Graham & Stubbs Attn: John Jacus 1550 17th Street Suite 500 Denver, CO 80202	\$3,000	Attorneys - Litigation
Davis Oretsky & Guilfoyle Attn: David C. Redford 1415 Louisiana Suite 4200 Houston, TX 77002	\$3,000	Attorneys - Litigation
Denton Hall 5 Chancery Lane, Clifford's Inn London EC4A 1BU	\$1,000	Attorneys - Litigation
Donald Hamilton 5805 Dory Way Tampa, FL 33615	\$3,000	Attorneys - Litigation
Doyle, Berman & Boyack Attn: Edward D. Boyack 2626 South Rainbow Blvd., Suite 101 Las Vegas, NV 89146	\$3,000	Attorneys - Litigation

Name/Address	Estimated Monthly Fee	Description of Services
Chris Drew 28 Tremont Street Cambridge, MA 02139	\$5000	Consultant - General Services
Drummy King White Parret & Joerger 3200 Park Center Drive, Tenth Floor Costa Mesa, CA 92626-7152	\$1,000	Attorneys - Litigation
DVM Resources Attn: Doug Mure 45 Lorraine Metcalf Drive Wrentham, MA 02093	\$4000	Consultant - Compensation
Elam & Burke Attn: William G. Dryden 702 West Idaho Street P.O. Box 1539 Boise, ID 83701	\$3,000	Attorneys - Litigation
Elliott Reihner Siedzikowski & Egan Attn: Elliott, John Union Meeting Corp Center V 925 Harvest Drive Blue Bell, PA 19422	\$1,000	Attorneys - Litigation
Elsberry Fabrication John Elsberry 4325 Frozen Dog Road Emmett, ID 83617	\$7,000	Consultant - Technical Editing
Elzufon Austin Reardon Tarlov & Mondell Attn: Mark Reardon 300 Delaware Ave, Suite 1700 Wilmington, DE 19899	\$3,000	Attorneys - Litigation
Fasken Martineau DuMoulin 2100-1075 West Georgia Street Vancouver, BC V6E 2G2	\$3,000	Attorneys - Litigation
Featherstonaugh Conway Wiley & Clyne Attn: Thomas Conway 99 Pine Street Albany, NY 12207	\$3,000	Attorneys - Litigation
Fox & Gibbons Ali Abdulla Al Zaabi Bldg., Suite 203 Airport Road, P.O. Box 47656 Abu Dhabi, United Arab Emirates	\$1,000	Attorneys - Litigation
Fox, Rothschild, O'Brien & Frankel Attn: Steve Ludwig/Buzz Satinsky 2000 Market Street 10 <sup>th</sup> Floor Philadelphia, PA 19103	\$5,000	Attorneys - Employment Litigation
Furrer & Scott Attn: Thomas Murphy 9185 S.W. Burnham Tigard, OR 97223	\$1,000	Attorneys - Litigation
Gadsby Hannah Attn: Robert J. Kaler 225 Franklin Street Boston, MA 02110	\$10,000	Attorneys - Employment Litigation
Gallagher Gosseen Fallor Kaplan & Crowley Attn: Robert Fallor, Esq. 1010 Franklin Avenue Suite 400 Garden City, NY 11530-2927	\$5,000	Attorneys - Litigation
GatesMcDonald Attn: Nora Kobus P.O. Box 71000 Las Vegas, NV 89170	\$2,000	Attorneys - Workers Compensation
Gehart Roberts Attn: Craig Blumreich P.O. Box 4306 Topeka, KS 66604	\$12,000	Attorneys - Litigation

Name/Address	Estimated Monthly Fee	Description of Services
Gilkey & Stephenson, PA 500 Marquette NW Suite 505 Albuquerque, NM 87102	\$2,000	Attorneys - Employment Litigation
Gill & Baldwin Attn: Joseph C. Malpasuto 130 North Brand Boulevard, Fourth Floor Glendale, CA 91203	\$1,000	Attorneys - Litigation
Glaspy & Glaspy Attn: Brian O'Malley One Walnut Creek Center 100 Pringle Avenue, Suite 750 Walnut Creek, CA 94596	\$3,000	Attorneys - Litigation
Glen Millner, Consultant 615 West Markahm Street Little Rock, AR 7220	\$1,000	Consultant
Grippio & Elden Attn: Patrick T. Nash/Philip C. Stahl Suite 3600 227 West Monroe St Chicago, IL 60606	\$2,000	Attorneys - Employment Litigation
Gustavo Adolfo Santillana Meneses Basurto, Santillana Y Arguijo, SC Homerio No. 1804-602 Col. Polanco C.P. 11570 Mexico, D.F.	\$1,000	Attorneys - Litigation
Hager, Trippel, Macy & Jensen Attn: Craig D. Trippel 1322 East Shaw Avenue, Suite 350 Fresno, CA 93710	\$3,000	Attorneys - Litigation
Hale & Dorr LLP 60 State Street Boston, MA 02109	\$3,000	Attorneys - Employment Litigation
Hamilton Harrison & Mathews Attn: Waiyaki, P. I.C.E.A. Building Kenyatta Avenue, PO Box 30333 Nairobi, Kenya	\$2,000	Attorneys - Litigation
Hapner & Kroetz R. Lysimaco Ferreira da Costa, 80 Cordoba, Argentina	\$1,000	Attorneys - Litigation
Harris Beach & Wilcox Attn: Edward C. Hooks 119 East Seneca Street Ithaca, NY 14850	\$3,000	Attorneys - Litigation
Hartline, Dacus, Dreyer & Kern, LLP Attn: Craig D. Cherry 6688 North Central Expressway Suite 1000 Dallas, TX 75206	\$3,000	Attorneys - Litigation
Hatch James & Dodge 10 West Broadway - Suite 400 Salt Lake City, UT 84101	\$2,000	Attorneys - Litigation
Haynesworth, Sinkler & Boyd Attn: Thomas S. White 134 Meeting Street Fourth Floor Charleston, SC 29401	\$1,000	Attorneys - Employment Litigation
Hennessy, Gardner, Edison & Barth Attn: Ed Hennessy The Cotton Building 502 Caroline Houston, TX 77002	\$3,000	Attorneys - Litigation

Name/Address	Estimated Monthly Fee	Description of Services
Herrington Law Offices Oak Park Plaza 2323 Vista Avenue, Suite 201 Boise, ID 83705	\$2,000	Attorneys - Immigration
Hicks, Boyd, Chandler & Falconer Attn: Bruce Falconer 825 W. 8 <sup>th</sup> Ave., Suite 200 Anchorage, AK 99501	\$10,000	Attorneys - Litigation
Hill Wallack Attn: Pat Kennedy 202 Carnegie Center CN 5226 Princeton, NJ 08543	\$5,000	Attorneys - General Representation
Hoffman, Hart & Wagner, LLP Attn: David E. Prange 1000 S.W. Broadway - 20 <sup>th</sup> Floor Portland, OR 97205	\$3,000	Attorneys - Litigation
Hogan & Hartson Attn: J. Potter Biltomore Tower 500 South Grand Suite 1900 Los Angeles, CA 90071	\$3,500	Attorneys - General Representation
Holland & Hart Attn: Frost, Daniel R. Suite 3200 555 Seventeenth Street Denver, Colorado 80201	\$10,000	Attorneys - Litigation
Holme Roberts & Owen 1700 Lincoln Street Suite 4100 Denver, CO 80203	\$50,000	Attorneys - Litigation
Howrey, Simon, Arnold & White 550 South Hope Street Suite 1400 Los Angeles, CA 90071-2627	\$30,000	Attorneys - Litigation
Humphrey, Hannon, Moriarity & Schoener Attn: John L. Ruedisueli Somerset Place - Suite 950 2301 W. Big Beaver Road Troy, MI 48084-3332	\$2,000	Attorneys - Workers Compensation
Jackson & Kelly Attn: Surber, Charles 1600 Laidley Tower PO Box 553 Charleston, W. Virginia 25322	\$3,000	Attorneys - Litigation
Jackson, Lewis, Schnitzler & Krupman 101 Park Ave New York, NY 10178	\$5,000	Attorneys - Litigation
Jane Bourgoin Freelance Paralegal Evergreen, CO	\$10,000	Paralegal Support
Jenkins & Gilchrist Attn: Charles B. Lewis/Jeffrey L. Hamera 225 West Washington St; 15 <sup>th</sup> F: Chicago, IL 60606	\$3,000	Attorneys - Litigation
John Lamberson 580 California Street San Francisco, CA 94104	\$15,000	Bonding Consultant
Johnson & Bell, Ltd. Attn: Glen Fencl 222 N. LaSalle Street, Ste. 2200 Chicago, IL 60602	\$3,000	Attorneys - Litigation

Name/Address	Estimated Monthly Fee	Description of Services
Jossem & Toyofuku 704 Hawaii Tower AMFAC Center 745 Fort Street Honolulu, Hawaii 96813	\$2,000	Attorneys - Employment Litigation
Kathleen Gentle 3236 Gekeler Lane, B202 Boise, ID 83706	\$7,000	Consultant - Technical Editing
Kenney, Kanaley, Shelton & Liptak, LLP Attn: Thomas P. Cunningham Suite 510 Rand Building 14 Lafayette Square Buffalo, NY 14203	\$3,000	Attorneys - Litigation
Kern & Rosenauer, Ltd. Attn: Cecilia Rosenauer 499 West Plumb Lane, Suite 202 Reno, Nevada 89509	\$1,000	Attorneys - Litigation
Kirkland & Ellis Attn: Stephen Knight 655 15 <sup>th</sup> St. N.W., Suite 1200 Washington, DC 20005	\$10,000	Attorneys - Transactions
Klein, John Peter R. Desembardador Motta 3493 Merces 80430-200 Curitiba, PR, Brazil	\$1,000	Accountants
Klett Lieber Rooney & Schorling Attn: Todd Prugar 240 N. Third Street Suite 600 Harrisburg, PA 17101-1503	\$3,000	Attorneys - Litigation
Knopfler & Robertson Attn: Richard A. Capella 21650 Oxnard Street, Suite 500 Woodland Hills, CA 91367-4901	\$3,000	Attorneys - Litigation
Koch Johnson Weber & Goheen Attn: Richard Weber 345 W. Main Street, PO Box 500 Hamilton, MT 59840	\$3,000	Attorneys - Litigation
Korner & Scherzer Attn: Kurt Korner Freiligrathstrabe, 5A 90482 Nurnberg, Germany	\$1,000	Accountants
Kramer, Raysson, Leake, Rodgers & Morgan Attn: William Snyder P.O. Box 629 Knoxville, TN 37901-0629	\$3,000	Attorneys - Litigation
Kuepper & Walker Attn: Kuepper, Richard 480 Skylight Office 1660 W. 2 <sup>nd</sup> Street Cleveland, Ohio 44113	\$1,000	Attorneys - Litigation
Laszlo Hofle H-9700 Szombathely Rakoczi F.u. 50 Budapest, Hungary	\$1,000	Accountant
Lathrop & Rutledge Attn: Corrine Rutledge 1920 Thomes Avenue Cheyenne, WY 82001	\$3,000	Attorneys - Litigation
Law Offices of Alan I. Lamer Attn: Alan I. Lamer 555 Taxter Road Elmsford, NY 10523	\$3,000	Attorneys - Litigation

Name/Address	Estimated Monthly Fee	Description of Services
Law Offices of Jeffrey G. Slater Attn: Steven J. Tomesko 1000 Legion Place, Suite 700 P.O. Box 4977 Orlando, FL 32802	\$3,000	Attorneys - Litigation
Law Offices of Jennifer Carroll United National Bank Tower Suite 420 Palm Beach Lakes Boulevard West Palm Beach, FL 33401-2217	\$8,000	Attorneys - Litigation
Law Office of Suzanne Belot Norton Contact: Suzanne Belot Norton 7129 Sandy Springs Road Maumee, OH 43537	\$2,000	Attorneys - Workers Compensation
Law Offices of Kurt A. Gronau Contact: Kurt A. Gronau P.O. Box 0892 Glenwood Springs, CO 81602	\$2,000	Attorneys - Workers Compensation
Law Offices Francis R. Gartner & Associates Attn: James H. Rohlfing 1800 John F. Kennedy Boulevard 3 <sup>rd</sup> Floor Philadelphia, PA 19103-7401	\$3,000	Attorneys - Litigation
Law Offices of Josept D. Callery Attn: David R. Klotz 1 Telergy Parkway, Suite 2000 East Syracuse, NY 13057	\$3,000	Attorneys - Litigation
Lenahan & Dempsey Attn: John R. Lenahan, Jr. 116 N. Washington Ave. Scranton, PA 18503-0234	\$3,000	Attorneys - Litigation
Lenahan & Rockwell Attn: Thomas Lenahan 1170 US Highway 22, Suite 200 Bridgewater NJ 08807	\$3,000	Attorneys - Litigation
Lester Schwab Katz & Dwyer Attn: Ginger Harris 120 Broadway New York, NY 10271	\$3,000	Attorneys - Litigation
Levy & Craig Attn: Lawrence Lerner 911 Main Street, Suite 2000 Kansas City, MO 64105	\$6,000	Attorneys - Litigation
Lewis, D'amato, Brisbois & Bisgaard Attn: Thomas Nielsen 2500 Venture Oaks Way, Suite 200 Sacramento, CA 95833	\$3,000	Attorneys - Litigation
Lewis, Fisher, Henderson & Claxton, PLLC Attn: Thomas L. Henderson 5050 Poplar Ave. Suite 1717 Memphis, TN 38157	\$2,000	Attorneys - Employment Litigation
Limandri, Charles S. Box 9120 Rancho Santa Fe, CA 92067	\$1,000	Attorney - Litigation
Lovells Attn: David Baker 65 Holborn Viaduct London ECL1A 2DY England	\$25,000	Attorneys - Construction Litigation
Luce, Forward, Hamilton & Scripps 600 West Broadway, Suite 2600 San Diego, CA 92101	\$1,000	Attorneys - Litigation

Name/Address	Estimated Monthly Fee	Description of Services
Margaret Wong & Assoc. LLC Attn: Lori Pinjah 1128 Standard Bldg. 1370 Ontario Cleveland, OH 44113	\$3,500	Attorneys - Immigration Services
Margolis & Edelstein Attn: Dawn Dezii 216 Haddon Avenue Westmont, NJ 08108	\$3,000	Attorneys - Litigation
Marion C. Pulsifer Consulting Attn: Marion C. Pulsifer 79 Chestnut Street Ridgewood, NJ 07450	\$12,000	Consultant - Transportation Projects
Mariscal, Weeks, McIntyre & Friedlander, P.A. Attn: Paul Ruderman 2901 North Central Avenue, Suite 200 Phoenix, AZ 85012-2705	\$2,000	Attorneys - Litigation
Marshall Batt & Fisher 101 S. Capitol Blvd. Boise, ID 83701	\$10,000	Attorneys - Transactions
Martinez, Odell & Calabria Attn: Manuel E. Lopez-Fernandez Banco Popular Center Sixteenth Floor San Juan, Puerto Rico 00918	\$5,000	Attorneys - Employment Litigation
McDonough Bolyard Peck 8315 Lee Highway, Suite 400 Fairfax, VA 22031	\$13,000	Consultant - Litigation
McKeegans McShane & Drago Attn: Thomas McShane 600 Third Avenue New York, NY 10016	\$3,000	Attorneys - Litigation
MEAG Power Attn: Frank Michel 1470 Riveredge Parkway, N.W. Atlanta, GA 30328-4686	\$5,000	Consultant
Meagher & Geer Attn: Charles Becker 4200 Multifoods Tower 33 South Sixth Street Minneapolis, MN	\$3,000	Attorneys - Litigation
Mehaffy & Weber Attn: M.C. Carrington 2615 Calder Avenue P.O. Box 16 Beaumont, TX 77704	\$3,000	Attorneys - Litigation
Meyers, Radler, et al. Attn: Bob Radler 5335 SW Meadows Rd. #290 Lake Oswego, OR 97035	\$2,000	Attorneys - Workers Compensation
Middleton & Reutlinger Attn: John Bilby 2500 Brown & Williamson Tower Louisville, KY 40202	\$3,000	Attorneys - Litigation
Milbank, Tweed, Hadley & McCloy Attn: Elena 24/27 Sadovaya-Samotyochnaya 103051 Moscow, Russia	\$1,000	Attorneys - Litigation
Miller, Stratvert & Torgerson, P.A. Attn: Katherine Hall 150 Washington Avenue, Suite 300 P.O. Box 1986 Santa Fe, NM 87504-1986	\$3,000	Attorneys - Litigation

Name/Address	Estimated Monthly Fee	Description of Services
Millisor & Nobil Attn: Daniel O'Brien 9150 South Hills Boulevard, Suite 300 Cleveland, OH 44147	\$2,000	Attorneys - Workers Compensation
Mills Shirley Eckel & Bassett LLP Attn: Robert Davie 400 Washington Bldg., 2228 Mechanic PO Box 1943 Galveston, TX 77002	\$3,000	Attorneys - Litigation
Mitchell Williams Selig Gates & Woodyard Attn: Allen Gates 425 W. Capital Avenue Suite 1800 Little Rock, AK 72201	\$3,000	Attorneys - Litigation
Mock, Amy 1201 Jadwin Ave., Suite 102 Richland, WA 99351	\$10,000	Attorney - Contract Support
Monteleone & McCrory Attn: Joseph C. Malpasuto 725 South Figueroa St., Suite 3750 Los Angeles, CA 90017-5402	\$1,000	Attorneys - Litigation
Morgan, Lewis & Bockius, LLP 1800 M. Street N.W. Washington, DC 20036-5869	\$10,000	Attorneys - Labor
Morris Duffy Alonso & Faley LLP Attn: Kevin Faley 170 Broadway, 7th Fl. New York, NY 10038	\$3,000	Attorneys - Litigation
Morrison Mahoney & Miller Attn: Gary Harvey 250 Summer Street Boston, MA 02210	\$3,000	Attorneys - Litigation
Moulton, Bellingham, Longo & Mather, PC Suite 1900 Sheraton Plaza Billings, MT 59103	\$3,000	Attorneys - Employment Litigation
Mumtaz Kassam & Co. Advocates and Solicitors 1 <sup>st</sup> Floor Airways House Plot 6 Colville Street, PO Box 24138 Kampala, Uganda	\$1,000	Attorneys - Litigation
Munoz Boneta Gonzalez Arbona Benitez & Peral Suite 1800 Banco Popular Center 208 Ponce De Leon Ave Hato Rey, Puerto Rico 00919-1979	\$1,000	Attorneys - Employment Litigation
Murano & Associates Attn: Donald Murano 7238 Pershing Ave. University City, MO 63130	\$25,000	Attorneys - Litigation
Nichols Newman Logan & D'Eramo, PC 1131 King St., Suite 2054 Christiansted, St. Croix U.S. Virgin Islands 00820-4971	\$2,000	Attorneys - Employment Litigation
Ockman & Border Attn: Stuart Ockman 210 Copples Lane Walliford, PA 19086	\$5,000	Consultant
O'Connell, Eugene 853 Summit Avenue Jersey City, New Jersey 07307	\$1,000	Attorney - Project
Ogletree, Deakins, Nash, Smoak & Stewart, PC Two First National Plaza Twenty-Fifth Floor Chicago, IL 60603	\$2,000	Attorneys - Labor

Name/Address	Estimated Monthly Fee	Description of Services
O'Melveny & Myers Attn: David E. Gordon 400 South Hope Street Los Angeles, CA 90071-2899	\$50,000	Attorneys - Litigation
O'Neill Fernandez Arbona & Perez-Ochoa Citibank Towers Suite 1102 252 Ponce de Leon Ave San Juan, Puerto Rico 00918	\$3,000	Attorneys - Employment Litigation
Oppenhoff & Radler Linklaters & Alliance Attn: Dirk Schroeder Hohenstaufenring 62 Cologne, Germany	\$1,000	Attorneys - Litigation
ORC 465 California Street, Suite 1020 San Francisco, CA	\$4,000	Consultant - International Compensation
Pacific Legal Attn: Mike Lauthner 610 SW Alder, Suite 200 Portland, OR 97205	\$3,000	Attorneys - Litigation
Palmer & Dodge Attn: Mark E. Schrieber One Beacon Street Boston, MA 02108	\$5,000	Attorneys - Employment Litigation
Pandell Law Firm, Inc. Attn: Jane Pandell 2033 N. Main St. Suite 450 Walnut Creek, CA 94596	\$3,000	Attorneys - Litigation
Paul Hastings Janofsky & Walker 399 Park Ave 31 <sup>st</sup> Floor New York, NY 10022	\$5,000	Attorneys - Litigation
Perkins Coie Attn: John F. Aslin 1201 Third Avenue, 40 <sup>th</sup> Floor Seattle, WA 98101-3099	\$50,000	Attorneys - Litigation
Peters & Wasilefski Attn: Dennis J. Bonetti 2931 North Front Street Harrisburg, PA 17110	\$3,000	Attorneys - Litigation
Peterson, Bernard, Vandenberg, Zei, Geisler & Martin Attn: James G. Salerno 707 Southeast 3 <sup>rd</sup> Avenue - 5 <sup>th</sup> Floor Fort Lauderdale, FL 33316	\$3,000	Attorneys - Litigation
Peterson Consulting Attn: David Tortorello 666 Third Avenue New York, NY 10017	\$25,000	Consultant - Hudson Bergen
Phillips & Bohyer Attn: Robert J. Phillips 293 West Front, Suite 301 P.O. Box 8569 Missoula, MT 59807	\$3,000	Attorneys - Litigation
Plauche, Smith & Nieset Attn: Jeffrey M. Cole/James Nieset 1123 Python Street Lake Charles, LA 70601	\$3,000	Attorneys - Litigation
Plotkin, Sarah P.O. Box 31152 Seattle, WA 98103	\$2,000	Welfare Benefit Actuarial Services
Potts & Associates Attn: Richard G. Potts 10,000 North 31 <sup>st</sup> Avenue, Suite D-407 Phoenix, AZ 85051	\$3,000	Attorneys - Litigation

Name/Address	Estimated Monthly Fee	Description of Services
Powell Trachtman Logan Carrle Bowman & Lombardo Attn: Paul Logan 475 Allendale Road Suite 200, King of Prussia, PA 19406	\$2,000	Attorneys - Litigation
Pricewaterhouse Coopers 350 South Grand Avenue Los Angeles, CA 90071	\$50,000	Accountants - Audits
Prickett, Jones, Elliott, Kristol & Schnee Attn: Paul Lukoff 1310 King St., Box 1328 Wilmington, DE 19899	\$3,000	Attorneys - Litigation
Prindle, Decker & Amaro Attn: William Hake 369 Pine Street, Suite 800 San Francisco, CA 94104	\$3,000	Attorneys - Litigation
Quan, Verdette & Perez 5177 Richmond Avenue, Suite 800 Houston, TX 77056	\$1,000	Attorneys - Immigration Services
Quisumbing Torres Attn: Gil Roberto L. Zerrudo 11th Floor, Pacific Star Building Makati Ave. cor. Sen. Gil J. Puyat Ave. MCPO Box 327, Makati 1299 Makati City 1200, Phillippines	\$1,000	Attorneys - Litigation
Reep, Spoon & Gordon, P.C. Attn: Dan Spoon Security Bank Building 320 West Broadway - Second Floor P.O. Box 9019 Missoula, MT 59807-9019	\$3,000	Attorneys - Litigation
Reeves & Miller Attn: Timothy W. Miller 242 South Park Street P.O. Box 530 Casper, WY 82602	\$3,000	Attorneys - Litigation
Riley, Shane & Hale Attn: Timothy S. Hale 4101 Indian School Road, NE Suite 200N Albuquerque, NM 87110	\$3,000	Attorneys - Litigation
Roberts, Markel & Folger Attn: Theodore Guerry 24 Greenway Plaza, Suite 2000 Houston, TX 77046	\$3,000	Attorneys - Litigation
Ronald E. McKenzie Attorney at Law 703 National City Bank P.O. Box 1363 Portsmouth, OH 45662	\$2,000	Attorney - Workers Compensation
Rooke, Robert, Consultant 1900 W. Reservoir Road Little Rock, AR 72227	\$1,000	Consultant
Ruella, Patricia R. Alexandre Dumas, 1981 04717-906 Sao Paulo SP, Brazil	\$1,000	Accounting Services
Rutan & Tucker Attn: Steve Nichols 611 Anton Boulevard, Suite 1400 P.O. Box 1950 Costa Mesa, CA 92628-1950	\$2,000	Attorneys - Litigation

Name/Address	Estimated Monthly Fee	Description of Services
Santoro, Driggs, Walch, Kearney, Johnson & Thompson Attn: Greg Walch 3773 Howard Hughes Parkway, Suite 290N Las Vegas, NV 89109	\$2,000	Attorneys - Litigation
Sather Eyerly & Holloway Attn: Ron Holloway 621 SW Morrison St., Ste. 650 Portland, OR 97205	\$2,000	Attorneys - Compensation
Shea and Gardner Attn: Eugenia Langan 1800 Massachusetts Ave. N.W. Washington, DC 20036	\$2,000	Attorneys - Project
Schmitz Moench & Schmidt Attn: Dale Moench 222 North 4th St. PO Box 2076 Bismarck, ND 58502	\$3,000	Attorneys - Litigation
Schnader, Harrison, Segal & Lewis Attn: Louis Moffa 220 Lake Drive, Suite 200 Cherry Hill, NJ 08002	\$5,000	Attorneys - Real Estate
Sears & Associates Attn: Herbert T. Sears 33 Pine Street Exeter, NH 03833	\$20,000	Attorney - Petroleum & Chemical Group
Senn Palumbo Meulemans Attn: Nadine Reiss Three Embarcadero Center, 23 <sup>rd</sup> Floor San Francisco, CA 94111	\$3,000	Attorneys - Real Estate
Seyfarth Shaw Attn: William Karl Wilburn 815 Connecticut Ave., N.W., Suite 800 Washington, D.C. 20006-4004	\$25,000	Attorneys - Litigation
Sharon, Kalnoki & Kirk LLC Attn: Terri Adamczyk 55 Public Square 1260 Cleveland, OH 44113	\$2,000	Attorneys - Immigration Services
Sheehan, Sheehan & Stelzner Suite 300 707 Broadway NE Albuquerque, NM 87102	\$5,000	Attorneys - Employment Litigation
Smith Lyons Attn: Justin R. Fogarty Suite 5800, Scotia Plaza 40 King Street West Toronto, Ontario M5H 3Z7	\$1,000	Attorneys - Litigation
Smith, Monroe & Gray Engineering 10700 SW Beaverton Highway Beaverton, OR 97005	\$1,000	Consultant - Engineering
Smith, Pachter, McWhorter & D'Ambrosio, P.L.C. Attn: Randall C. Allen 8000 Towers Crescent Drive, Suite 900 Vienna, VA 22128-2700	\$30,000	Attorneys - Litigation
Sneed Lang Attn: Jim Lang 2300 Williams Center Tower II Two West Second Street Tulsa, OK 74103-3136	\$40,000	Attorneys - Investigation
Speziali Greenwald Goldstein & Hawkins Attn: David Speziali 221 Laurel Road, Suite 135 Voorhees, NJ 08043	\$3,000	Attorneys - Litigation

Name/Address	Estimated Monthly Fee	Description of Services
Starnes & Atchison Attn: L. Graves Stiff 100 Brookwood Place Birmingham, AL 35209	\$10,000	Attorneys - Litigation
Sreel, Rudnick & Ruben Attn: Larry Rudnick 1608 Walnut Street, Suite 1500 Philadelphia, PA 19013	\$7000	Attorneys - Immigration
Steptoe & Johnson Bank One Center, Seventh Floor Charleston, WV 25326-1588	\$1,000	Attorneys - Workers Compensation
Stevens Perrine Albright & Ellwood Attn: Steve Holtman 115 Third Street, S.E. Suite 1200 Cedar Rapids, IA 52401	\$3,000	Attorneys - Litigation
Stewart Sokol & Gray 1500 Benjamin Franklin Plaza One SW Columbia Portland, OR 97258-2016	\$1,000	Attorneys - Litigation
Stoel Rives Attn: Richard E. Alexander 900 S.W. Fifth Avenue, Suite 2600 Portland, OR 97204-1268	\$1,000	Attorneys - Litigation
Strasburger & Price Attn: Cyrus F. Rea II 300 Convent St., Suite 900 San Antonio, TX 78205	\$2,000	Attorneys - Litigation
Strongin, Rothman & Abrams, LLP Attn: Barry S. Rothman 1 World Trade Center, Suite 7967 New York, NY 07932	\$3,000	Attorneys - Litigation
Stumpf Craddock Massey & Pulman Attn: Daniel K. Craddock/Jeff Coulter 1400 Post Oak Blvd., Suite 400 Houston, Texas 77056	\$25,000	Attorneys - Litigation
Sullivan and Associates Attn: Patrick Sullivan 802 W. Bannock Boise, ID 83702	\$3,000	Lobbyist
Sullivan Ward Bone Tyler & Asher Attn: Richard Ward/Gerard Andre/Alan Helmore 1000 Maccabees Center 25800 Northwestern Highway Southfield, MI 48037-0222	\$3,000	Attorneys - Litigation
Sutterfield & Webb Attn: Daniel A. Webb Poydras Center Suite 2715 650 Poydras St. New Orleans, LA 70130	\$3,000	Attorneys - Litigation
The Jeffery Group Attn: Jeffery, William 11300 Pinehurst Way NE Seattle, Washington 98125-6332	\$1,000	Attorneys - Labor
The Solutions Group 10335 Democracy Lane Fairfax, VA 22030	\$2,000	Consultant - Construction
Thelen Reid & Priest Attn: Andrew D.Ness 701 Pennsylvania Avenue, NW Suite 800 Washington, DC 20004-2608	\$50,000	Attorneys - General Representation

Name/Address	Estimated Monthly Fee	Description of Services
Thompson, Hine & Flory, LLP Attn: Robenalt, James 3900 Key Center 127 Public Square Cleveland, Ohio 44114-1216	\$40,000	Attorneys - General Representaion
Tom & Petrus Attn: Brad Petrus The Arcade Building 212 Merchant Street, Suite 200 Honolulu, HI 96813	\$3,000	Attorneys - Litigation
Tooze, Duden, Creamer, Frank & Hutchison Attn: Donald McClain 333 S.W. Taylor Street Portland, OR 97204-2496	\$3,000	Attorneys - Litigation
Tordae, Dr. Ildiko H-9700 Szombathely Kiskar u.9.11/10 Budapest, Hungary	\$5,000	Attorney - Litigation
Torkildson, Katz, Fonseca, Jaffe, Moore & Hetherington 700 Bishop Street, 15 <sup>th</sup> Floor Honolulu, HI 96813-4187	\$2,000	Attorneys - Litigation
Towers Perrin Attn: Alison Lowe 1191 Second Avenue, Suite 1400 Seattle, WA 98101-2933	\$40,000	Consultant - Welfare Benefit Plan
Tsongas Litigation Consulting Attn: Joyce Tsongas 222 SW Columbia Street, Suite 1650 Portland OR 97201	\$3,000	Attorneys - Litigation
Vandevveer Garzia Attn: Thome, James 333 West Fort Street Suite 1600 Detroit, Michigan 48226	\$6,000	Attorneys - Litigation
Van Doorne - The Netherlands Attn: Margot Fransen De Lairesse est raat 113 POB 75265 1070 AG Amsterdam The Netherlands	\$5,000	Attorneys - Transactions
Venable, Baetjer and Howard, LLP Attn: John Milliken, Esq. Two Hopkins Plaza, Suite 1800 Baltimore, MD 21201-2978	\$20,000	Attorneys - General Representation
Verner, Lipfert 901 15 <sup>th</sup> Street NW Washington DC 20005	\$25,000	Attorneys - General Representation
Visa Advisors Attn: Elizabeth Wallace 1806 T Street NW Washington, DC 2009	\$3,000	Attorneys - Immigration Services
Vitale & Hardy Attn: Eileen T. Deimerly 3249 Quality Drive, Suite 110 Rancho Cordova, CA 95670-6098	\$3,000	Attorneys - Litigation
Vorys, Sater, Seymour and Pease LLP Attn: Thomas M. Taggart 52 East Gay Street P.O. Box 1008 Columbus, OH 42316-1008	\$2,000	Attorneys - Compensation
Wallace & Graham, P.A. Attn: M. Reid Acree, Jr. Attorneys at Law 525 North Main Street Salisbury, NC 28144	\$2,000	Attorneys - Compensation

Name/Address	Estimated Monthly Fee	Description of Services
Waters, McCluskey & Boehle Attn: Michael T. Montgomery 3250 Ocean Park Blvd., Suite 300 Santa Monica, CA 90411-4010	\$3,000	Attorneys - Litigation
Watson Wyatt Attn: Valerie Paganelli 1701 Fifth Avenue, Suite 2100 Seattle, WA 98104-7053	\$50,000	Consultants - Pension Actuarial Services
Watt Tieder Hoffar & Fitzgerald, LLP 7929 Westpark Drive, Suite 400 McLean, VA 22102-4224	\$50,000	Attorneys - Construction Litigation
Weston Benschopf Rochefort Rubalcava MacCuish Attn: Kevin Collins 444 South Flower Street, 43 <sup>th</sup> Floor Los Angeles, CA 90071	\$1,000	Attorneys - Litigation
Williams, Kastner & Gibbs Attn: Aaron Owada P.O. Box 21926 Seattle, WA 98111-3926	\$5,000	Attorneys - Environmental
Williams, Youle & Koenigs Attn: Michael A. Williams U.S. Bank Tower, Suite 2450 950 17 <sup>th</sup> Street Denver, CO 80202-2828	\$40,000	Attorneys - Litigation
Wilson, Elser, Moskowitz, Edelman & Dicker, LLP Attn: Heather E. Marsden 150 East 42 <sup>nd</sup> Street New York, NY 10017-5639	\$3,000	Attorneys - Litigation
Wingert, Grebing, Brubaker & Ryan LLP Attn: Charles R. Grebing One America Plaza, Seventh Floor 600 West Broadway San Diego, CA 92101-3370	\$3,000	Attorneys - Litigation
Winston & Strawn Attn: Garry Boehlert 1400 L Street NW Washington DC 20005	\$50,000	Attorneys - Litigation
Woodward, Hobson & Fulton 2500 National City Tower 101 South Fifth Street Louisville, KY 40202	\$2,000	Attorneys - Employment Litigation
Zetlin & DeChiara Attn: Michael Zetlin 801 Second Avenue New York, NY 10017	\$5,000	Attorneys - Litigation



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3 5. [FIRM]'s current customary hourly rates are  
4 [INSERT FEE SCALE]. In the normal course of business, [FIRM]  
5 revises its regular hourly rates on [DATE] of each year and  
6 requests that, effective [DATE] of each year, the aforementioned  
7 rates be revised to the regular hourly rates which will be in  
8 effect at that time.

9 6. In connection with these cases, [FIRM] has  
10 rendered services to the Debtors that have not yet been billed or  
11 that have been billed but for which payment has not been  
12 received. The value of such services does not exceed  
13 \$ \_\_\_\_\_.

14  
15 7. Except as set forth herein, no promises have been  
16 received by [FIRM] as to compensation in connection with these  
17 Chapter 11 cases other than in accordance with the provisions of  
18 the Bankruptcy Code, the Federal Rules of Bankruptcy Procedure,  
19 the Local Rules and orders of this Court.

20 8. [FIRM] has no agreement with any entity to share  
21 any compensation received from the Debtors.

22 9. [FIRM] and its partners and other members may have  
23 in the past represented, currently represent, and may in the  
24 future represent entities that are creditors of the Debtors in  
25 matters totally unrelated to the matters with respect to which  
26 [FIRM] is to be engaged by the Debtors. However, neither I,  
27 [FIRM], nor any partner or other member thereof, insofar as I  
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have been able to ascertain, holds or represents any interest adverse to the Debtors or their estates in the matters upon which [FIRM] is to be engaged.

10. The foregoing constitutes the statement of [FIRM] pursuant to sections 329 and 504 of the Bankruptcy Code and Fed. R. Bankr. P. 2014 and 2016(b).

\_\_\_\_\_  
[NAME OF AFFIANT]

Sworn to and subscribed before me this \_\_\_\_ day of May, 2001

\_\_\_\_\_  
Notary Public